



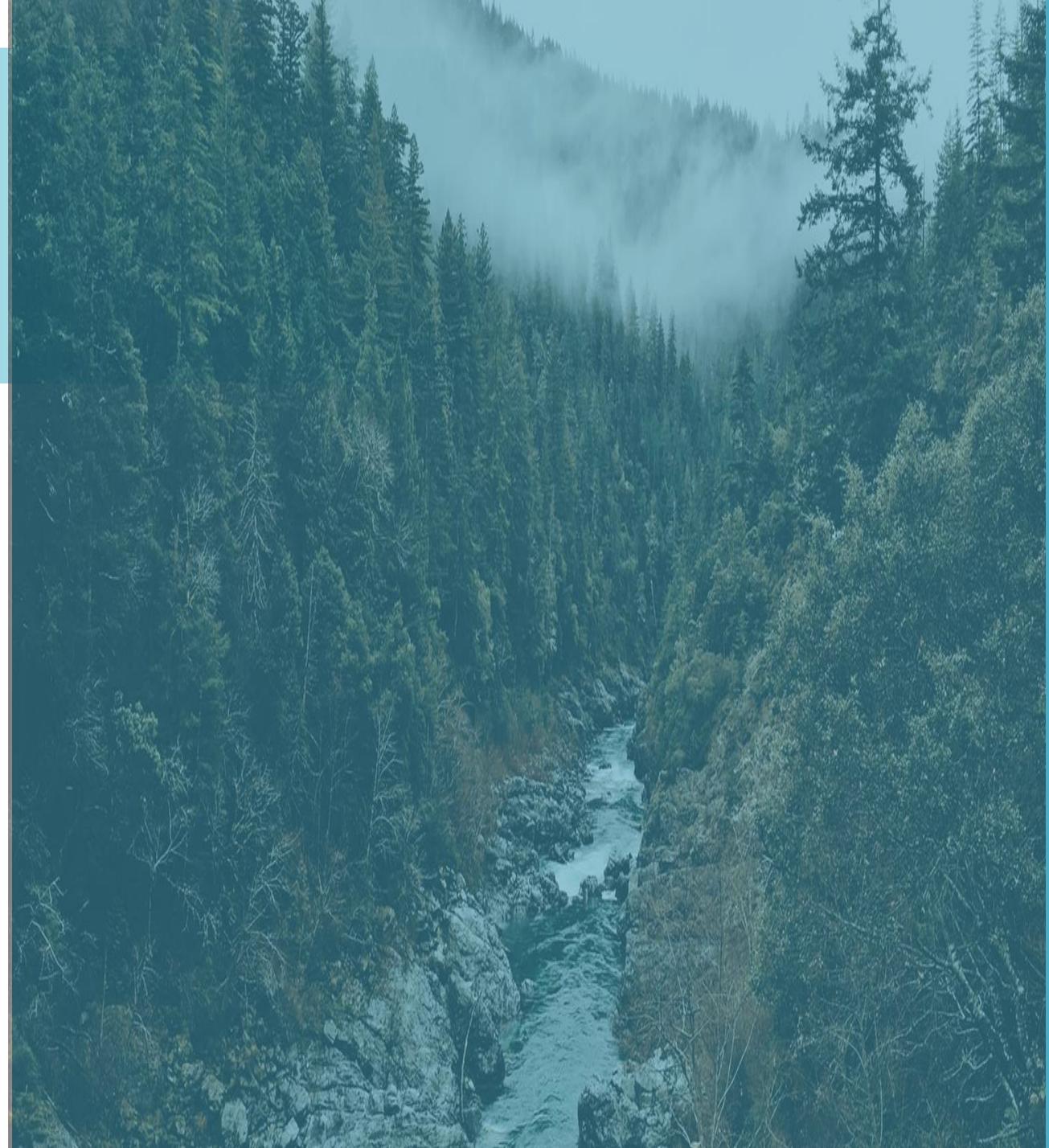
Advisory services For payroll and compliances.





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Management Team



CA Chinmay Joshi (CA and CFA Level II, (US))

14+ years of professional experience across Finance and Accounts domain with various multinational companies including fortune 100 organizations. His last role was of Finance Controller for Swiss base MNC owing Industrial Automation and Robotics division.



Omkar Deshpande(CA Inter and Masters in Commerce)

Over 15 years of rich experience including Fortune 100 companies in the Payroll, Accounting & Finance area. His last role was of India Finance head of a US MNC owning Corporate Finance function.



CA Sneha Tirodkar(Chartered Accountant)

8+ years of professional experience comprising of Financial Statement Accounting (Book-keeping) and Auditing Services which includes reviewing financial statements prepared in accordance with US GAAP and Financial Planning Analyst

Company Profile

We are Pune (India) based Financial Services firm, established to cater 360° Comprehensive Payroll Management Solutions to organizations.

Our core team includes professionals like Chartered Accountants (CAs), MBAs and Post Graduates from reputed universities with blend of relevant knowledge base and industry experience in Finance and Accounts domain.

Team is acquainted with required knowledge and know-how for handling various aspects of payroll including TDS and Labor Law compliances.

Team carries an extensive experience in the range of 2 years to 14 years in Payroll Service Domain.

Glimpses of Greenticker team :-

1. Well versed with various payroll systems such as GreyTHR, InfoWann, HRM Thread, Darwin, Tally ERP 9, ZOHO Books etc.
2. Acquainted with Microsoft office tools.
3. Quick learners with problem solving attitude.
4. Flexible in working hours as per the client's requirements.
5. Strong commitment towards achieving the deadlines as per SLAs.
6. Maintaining highest level of data security-privacy and confidentiality.
7. Be focused and following the strategic path to accomplish the goals.
8. Highly professional and self motivated.

Our Clients



AKBK WATER PROJECTS AND ENGINEERING PVT.LTD.



Challenges Faced by Organizations

- Not being Agile to Customize Salary Heads
- No On-Call / Dedicated Support for Query Resolutions
- Not having Tax Friendly CTC Structure
- No Liaisoning with Auditors to Resolve Queries
- No Direct Integration of Bio-Metric Device System to Capture Leave & Attendance
- Inaccurate Tax Calculations and Other Statutory Payments Leading to Lack of Compliance with Government Regulations
- Non-issuance of Required HR Letters on Time Based Upon Events Occurred in Life Cycle of Employees



Consultation by GreenTicker

Consultancy in streamlining existing processes involves an expert's evaluation and enhancement of an organization's operational workflows with the goal of improving efficiency, reducing costs, and optimizing outcomes.

We @ GreenTicker do thorough analysis of current processes to identify bottlenecks, inefficiencies, and areas for improvement. Our team of expert works closely with the organization's teams to understand their unique challenges to resolve and objectives which they want to achieve

Key steps evaluated by GreenTicker's payroll expert as part of consultancy :-

- **Process Assessment :-** Our team of experts assess existing processes, documenting each step, resource allocation, and potential roadblocks. This helps identify redundancies, delays, and areas where resources could be better utilized.
- **Identifying Gaps :-** Our Consultants pinpoint gaps between current processes and best practices or industry benchmarks. These gaps might involve outdated technologies, manual tasks that could be automated, or unnecessary complexities
- **Recommendations :-** Based on the assessment, we provide actionable recommendations. These could include process simplification, automation of routine tasks, reallocation of resources, and an integration/onboarding of latest technologies/systems.



Case Studies

Sr. No.	Organizations	Problem Statements	Solutions Provided	Outcomes
1	Pune based software company	<ul style="list-style-type: none"> Clubbing of monthly additional earnings under 'Other Earnings' head Difficult for HR/Finance team to answer audit queries and provide appropriate justification 	<ul style="list-style-type: none"> GreenTicker's expert team consulted client to change their existing payroll system to another system which is more agile and has capacity to customize the things Team also completed an entire transition of change in system with all necessary reconciliations between old vs new system 	HR/Finance team were able to provide accurate data to auditors with all required bifurcation. This saved almost 40% of their time and close an audit quicker than time required earlier
2	Pune based Ed-Tech company	<ul style="list-style-type: none"> Inaccurate calculations related to statutory payments and payment to employees 	<ul style="list-style-type: none"> GreenTicker's team understood an existing payroll process and implemented an internal control mechanism/process which included below key points :- <ul style="list-style-type: none"> ➤ Maker-checker policy, ➤ Excel based solutions ➤ Changes in existing payroll systems to get appropriate results 	The solution provided by GreenTicker resulted in accurate payment to employees and also to govt. authorities. This reduced an unrest within the employees. Also, accounts team were able to focus on their core activities which helped organization to get more control on accounting
3	Mumbai based telecom company	<ul style="list-style-type: none"> In-accurate calculation of Night Shift and Overtime Allowance amounts due to frequent changes in shifts and shift timings 	<ul style="list-style-type: none"> An excel based macro was prepared where manager's have to update the shift of employees from the given drop down list At the month end, payroll team has to run the macro which provides detailed result with night shift and overtime allowance amounts to be paid for the month 	The solution resulted in saving of 90% of manual work during payroll processing work with 100% accurate results
4	Pune based engineering company	<ul style="list-style-type: none"> No tax friendly CTC structure resulting into higher income tax deduction. 	<ul style="list-style-type: none"> GreenTicker's team designed an employee friendly CTC structure by including various tax benefit allowances as per income tax act, where employees can submit the proofs/receipts and get the tax benefit 	After the revised CTC structure has been formalized, there was considerable increase in monthly in hand salary with no additional cost burden to employer. Hence, it was win-win scenario for both, employer and employee

Client Testimonials

HR Director –
Software Company

Greenticker's payroll management service has been a game-changer for our company. Their user-friendly platform streamlined our payroll process, ensuring accuracy and compliance. Their exceptional support team is always ready to assist. With Greenticker, we've gained peace of mind, knowing that our payroll is in expert hands. Their reporting capabilities have also empowered us with valuable insights. Greenticker's service is a must-have for any business seeking efficiency, reliability, and compliance in their payroll management. We couldn't be happier with the results they've delivered. Highly recommended!

Managing Director–
Telecom Company

Greenticker's expertise in compliance and tax regulations has provided us with peace of mind. The detailed reporting has empowered us to make informed decisions about our employee costs. Additionally, their tailored made solution on Night Shift and Overtime Allowance calculations helps us to pay additional earning appropriately to respective employees. Thanks to Greenticker, we can focus on growing our business while they handle payroll seamlessly. Their service has exceeded our expectations in every way, and I highly recommend them for their outstanding payroll management solutions.

Finance Manager–
Engineering Company

We have been using Greenticker's payroll management service since last two years. With Greenticker, we've gained accurate reporting insights and saved valuable time. Their team of experts not only helped us to clear all previous pending queries of labor law compliances but also, streamlined our existing process to meet the monthly compliance deadlines. We wholeheartedly recommend Greenticker for their exceptional service, making our payroll processes efficient and hassle-free.



Contact us



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